



Northumberland Manufacturers' Association
Investing in Employee Development Award

The NMA welcomes the opportunity to present an annual Award to a deserving Northumberland Manufacturer who has demonstrated a commitment and investment into employee development.

In today's global economy it is increasingly important for businesses to find a competitive advantage. It is evident that Manufacturers who invest in skills and training are realizing a return on their investment.

The "Investing in Employee Development" Award provides an opportunity to showcase firms that have made an investment into employee development and regardless of their size.

Award Criteria

The Award will be granted to:

- An NMA member manufacturer
- A manufacturer who has demonstrated a commitment to employee training and development.

In relation to the size of the business, assessors will be looking for evidence of:

- Level of participation in manufacturing and leadership training programs facilitated by NMA educational partners - colleges/universities/school boards;
- the level of participation in workshops and training focused events facilitated by the NMA;
- the level of flexibility in scheduling to allow employees to attend training and development programs and events;
- Financial support of employee training;
- Providing opportunities for employee advancement through training, mentoring and continuous education programs.