

## NMA Celebrates Manufacturing Month with Member Awards

Northumberland, ON (October 5, 2018) - The Northumberland Manufacturers' Association (NMA) started October Manufacturing month celebrations at Venture13 in Cobourg and presented our annual Member Awards designed to acknowledge the success and achievements of our local manufacturers. In addition to the Investing in Employee Development Award presented in partnership with Fleming College, the NMA presented awards for High Performance Manufacturing and Environmental/Health & Safety. The criteria for each of the awards is posted online at www.thenma.ca/awards.

Fred Kossiem, NMA President stated, "We are very proud of all of our members and their employees. Manufacturers in Northumberland County are innovative leaders and drive efficiencies with the help of their workforce throughout all aspects of their businesses. These awards recognize and celebrate local manufacturing by showcasing member contributions towards continuous improvement, the environment, health & safety and workforce development.

The **High Performance Manufacturing (HPM)** award was presented to **Structural Panels Inc** and they was selected for their leadership, investment and commitment to continuous improvement, incorporating it as an integral part of their operations. Wherever possible, Structural Panels strives to continue on the path of lean improvement. With an established employee suggestion program encouraging employee input on ways to improve performance, they continuously meet production and safety targets. Whether it is implementation of new technologies or suggestions on ways to process orders and streamline current processes, all of their best ideas and innovations come from team members.

The Environmental/Health & Safety (EHS) award was presented to CPS Wood Products. In 2017 CPS Woods undertook a massive lighting project – changing ALL lighting within the business to LED lights – not only to reduce their carbon footprint but to improve the morale of employees. CPS prides themselves with being a green company implementing many programs to reduce their waste, their customers waste, updated piping for drinking water and more. With their extensive training program at all levels (new staff/return to work/transfers) their record for no lost time incidents is 785 working days.

The Investing in Employee Development award was presented to CamTran Co. Ltd., CamTran has shown deep dedication to developing its employees over the past number of years sending several to training on Conflict Resolution, four participants to the first cohort of the Manufacturing Operations Certificate program in Cobourg, and most recently to LEAN White Belt

Certification training sessions in June.

Congratulations to all the award recipients. We are proud of your investment, leadership and dedication to your business and employees.

For more information about the Annual Member Awards visit <a href="www.thenma.ca/awards">www.thenma.ca/awards</a>

## About the NMA

The Northumberland Manufacturers' Association (NMA) actively represents manufacturers in Northumberland County. The purpose of the NMA is to promote continuous improvement, innovation, high performance and productivity enhancements through collaboration, education and advocacy.

The NMA works to achieve its goals through strategic partnerships with industry associations, government, and stakeholders such as the Northumberland CFDC, and local economic development offices, universities, colleges and training centres.

The NMA strives to deliver value added programs such as workshops, Strategic Focus Groups and a Member Benefits Program. The NMA leads an annual Regional Manufacturing Conference on behalf of Tri-Association partners, Quinte and Kawartha manufacturers. The historically sold out annual November conference provides high quality, valuable training and timely information locally, negating the need for travel to larger city centers. The NMA also partners in the delivery of value added programs in support of local manufacturing. Visit www.thenma.ca to learn more.

## About the Award Recipients

Canadian Wear Technologies Ltd., recipient of the Investing in Employee Development award, are specialists in wear protection for material handling systems producing a wide range of products and custom engineered wear solutions for several industries, including mining, steel, cement, aggregate, power generation and original equipment manufacturers.

For more visit: www.canadianweartech.com

Chem-Ecol Ltd., recipient of the Environmental/Health & Safety award, is a specialty blender of new and re-claimed industrial oils and lubricants. The firm develops and produces specialty oils to client specifications and offers an exclusive reclamation process.

For more visit: www.chem-ecol.com

CpK Interior Products Inc., recipient of the High Performance Manufacturing award, produces automotive interior trim for local and international distribution to the automotive industry. As a tier two supplier they provide instrument panels, door panels, consoles and Class A injected moulded components to their customer Fiat Chrysler Automobiles.

For more visit: www.cpkip.ca

## About Fleming College Cobourg Campus

Fleming College, also known as Sir Sandford Fleming College, is a College of Applied Arts and Technology in Peterborough, Ontario, Canada. The College has more than 6,000 full-time and 10,000 part-time students and 65,000 alumni. Fleming's Cobourg Campus (established in 1971) offers customized training tailored to organizational needs. From short workshops to extensive programs and certification, on location or on campus, expert trainers provide real-world expertise and an effective, interactive, enjoyable learning environment.

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