

Post-secondary Trends in Education & Industrial Training

**Tri-Association High Performance
Manufacturing Conference**

November 13, 2013

My Goal

Overview 5 important trends in 5 minutes

TREND 1

Evolution from “silos” to networks

- New era of collaboration among universities and colleges
- Strong incentive for post-secondary institutions to contribute to their local communities and to build linkages with industry and community groups

TREND 2

Focus on Building student credentials

- “Student centred” learning is now more than education and training
- Credentials – Linkedin profile vs. a resume
- Heightened importance of
 - Experiential learning
 - Combination of technical training with education on theory
 - Extracurricular activities with community benefits

TREND 3

Emerging “Food Court” of choices potential educational packages

- Credit transfers between institutions
- On-line/Distance education
- Massive Open On-line Courses

TREND 4

Increased importance on continuous learning

- Building a portfolio of “transferable skills”
 - Preparation for the future “unknown” – opportunities and risks in a career
- Personal and Professional development
 - Aging society – “Boomers back to school” potential market

TREND 5

Self-employment careers

- Entrepreneurs
- Expert advisors (consultants)
- Short-term, contracted, project focused jobs