



ADVANCED MANUFACTURING RELIEF PROGRAM

Human Resources – Employment and Labour Law

Topic Description:

Get the chance to meet one-on-one with an experienced employment and labour lawyer to discuss your most demanding human resource challenges, whether related to COVID-19 or otherwise. Receive 3 hours of direct one-on-one service, including a 1 hour meet and greet session and 2 hours of tailored workshops and Q&A sessions.

Schedule/Time: 3 Hours

Disclaimer:

The purpose of the above-noted sessions is to provide general information of a legal nature. The information provided in the sessions does not contain a full analysis of the law nor does it constitute an opinion on the points of law discussed. Participating in a session does not in any way create a lawyer-client relationship with the Consultant or the Consultant's law firm.

Consultant (Leader) Biography:



Joseph Cohen-Lyons

www.nortonrosefulbright.com

Joseph Cohen-Lyons is a lawyer in the employment and labour group of Norton Rose Fulbright Canada's Toronto office. He practices in all areas of employment and labour law, and regularly advises employers on terminations, employment contracts, employment standards legislation, union organizing drives, occupational health and

safety, accommodation and worker's compensation matters. Joseph has represented clients at various levels of court and administrative tribunals, including the Supreme Court of Canada, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario and various other boards and tribunals.

Prior to joining Norton Rose Fulbright Canada, Joseph practiced at a leading Canadian employment and labour law boutique. Joseph also worked as in-house counsel at one of Canada's largest automotive manufacturers, helping navigate the company unprecedented circumstances resulting from the COVID-19 pandemic.

Joseph will be leading this Program and services may be delivered by him or another experienced labour and employment lawyer at Norton Rose Fulbright Canada.

Program Criteria

- * Must be a manufacturer in Northumberland, Kawartha and/or Peterborough.
- * Consultations must be completed between December 9, 2020 and February 20, 2021
- * Applications are accepted on a first come, first serve basis.

Program Details:

- * There are no costs to the manufacturer. The NMA will be processing all fees and costs through our funding program.
- * Delivery of the consultations will be default take place virtually, given the current situation with COVID-19. If a manufacturer would prefer an onsite consultation, the consultant would need to complete a Customer Screening Questionnaire / Field Level Hazard Assessment to determine if this is feasible.

Next Steps:

1. Manufacturer - review the program documentation and fill out the application form.
2. The NMA/KMA will receive your form and will notify the consultant.
3. The consultant will reach out directly to introduce themselves and schedule your consultations times/dates.
4. The consultant will contact the NMA /KMA once the consultations are completed.
5. The NMA/KMA will contact the manufacturer to complete a follow up survey to end their participation in the program.
6. Deadline to complete your consultations: February 20, 2021

Contact Information:

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