

# CAREER KICK START PROGRAM

Top student talent can help your business!

Work with science, technology, engineering and math (STEM), business, and health and social sciences students to make an impact in your organization.

Learn more about leveraging our co-op placements, internships and student study projects to solve your individual business needs.

## WHY CHOOSE US?

- Our students learn from curriculum that balances academics with critical soft-skills development and workplace readiness.
- Students participate in hands-on research opportunities and entrepreneurship programs.
- Access to students who commute from across southern Ontario and who are actively look for opportunities in Durham Region, the GTA and beyond.

## Working with our students is an investment in your business and their future.

We provide work-integrated learning programs that allow businesses to:

- Find and develop potential full-time talent.
- Tap into training and research opportunities.
- Develop a collaborative relationship with the university.
- Leverage additional cost savings with the Co-operative Education Tax Credit (CETC).

For more information and details on incentives\* for businesses with 50 employees or less, contact:

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\*Funding support provided by the Ministry of Advanced Education and Skills Development.

## FINANCIAL INCENTIVES FOR SMALL- AND MEDIUM-SIZED ORGANIZATIONS

Paid student positions (e.g. \*Co-ops and Internships).

### Tier 1 - \$4,500

**Eligibility:** Businesses and organizations with 1 to 20 employees.

**Terms:** A minimum 10-week paid student work term.

### Tier 2 - \$2,250

**Eligibility:** Businesses and organizations with 21 to 50 employees.

**Terms:** A minimum 10-week paid student work term.

\*This incentive offer is 'stackable' against the co-op tax credit valued at \$3,000 that employers can apply for when hiring a co-op student.



## NON-PAID STUDENT POSITIONS

The university offers employers financial incentives for student opportunities that are traditionally unpaid to the student. These incentives help to offset costs to employers associated with the program.

Incentives to employers for non-paid roles:

<b>Practicum</b> <b>\$1,000</b>	<b>Capstone</b> <b>\$1,000</b>	<b>Research</b> <b>\$1,000</b>
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Additional opportunities offered case by case. Opportunities include:

- Expenses to an organization to accommodate student with disabilities.
- Expenses to business for leading or participating in workshops for students. (e.g. transportation costs).

## ABOUT OUR WORK-INTEGRATED LEARNING PROGRAMS

We believe in the importance of experiential learning and have deliberately embedded it into the academic curriculum of all seven of our faculties. Our goal is to combine theoretical knowledge with applied, hands-on training to allow students to develop their knowledge, skills and values while positively contributing to the economic and social fabrics of our communities.

Here are just a few of the ways that your business can engage with our students.

## Co-op and internship opportunities

Co-ops are formal, paid, work-study programs with multiple work terms throughout an undergraduate degree program, or short-term, paid positions.

Internships are paid consecutive works terms ranging from four to 16 months.

Both provide businesses with motivated students who possess the theoretical foundation and technical skills required to be immediately productive on the job, and a willingness to offer a fresh perspective on challenging issues. Gain access to training and research opportunities and highly qualified students with the skills needed to reduce high workloads, assist with special projects and cover unexpected employee leaves and vacations. This is an opportunity for businesses to evaluate potential future employees first hand.

## Practicums and placements

Students develop and refine their professional qualifications by taking part in a placement in their field of study with organizations looking for current skill sets and new perspectives. Practicums also enable students to gain valuable workplace skills and knowledge while making positive inroads with organizations located in the community and well beyond.

## Capstone projects

Capstone projects provide an opportunity for businesses to access high-quality consulting services, for little to no cost. With an aim to help organizations find creative solutions to their challenges and achieve their strategic goals, final-year students apply the academic knowledge gained from their degree programs while gaining industry experience.